

## Review Form 1.7

Journal Name:	Asian Journal of Research in Nursing and Health
Manuscript Number:	Ms_AJRNH_102340
Title of the Manuscript:	Assessment of Effect of Workplace Bullying and Burnout on Job Satisfaction among Nurses in Sokoto State Nigeria
Type of the Article	Original Research Articles

### General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalajrn.com/index.php/AJRNH/editorial-policy> )

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <p>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</p> <p>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</p> <p>3. <b>Is the abstract of the article comprehensive?</b></p> <p>4. <b>Are subsections and structure of the manuscript appropriate?</b></p> <p>5. <b>Do you think the manuscript is scientifically correct?</b></p> <p>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></p> <p><b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b></p>	<p>1. <b>Yes</b></p> <p>2. <b>Yes, but perhaps it can be rewritten as follows to cover the several effects instead of singular effect, "EFFECTS OF WORKPLACE BULLYING AND BURNOUT ON JOB SATISFACTION AMONG NURSES IN SOKOTO STATE, NIGERIA,"</b></p> <p>3. <b>Not really.</b> -Instead of, "A self-administered questionnaire was," use "Self-administered questionnaires were used..." -The abstract has no statement of the problem (indicate whether bullying, burnout are a real problem and perhaps if they correlate with job satisfaction) -Include the research questions or the hypothesis -Indicate the independent and the dependent variables among the three variables in the abstract -Provide inferential statistics unless they were not part of the scope of the study. Only descriptive data is presented. This is not enough to attribute a correlation between the independent and dependent variables. Only the inferential statistics can. -Indicate the respondents' stratum and how sampling was done to cover all of them: also, what was the desired and the actual sample?</p> <p>4. Yes</p> <p>5. Yes the manuscript is scientifically correct save for the conclusions on correlations without inferential statistics.</p> <p>6. Yes</p>	
<p><b>Minor</b> REVISION comments</p> <p>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></p>	Yes	
<p><b>Optional/General</b> comments</p>		

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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