

Review Form 1.7

Journal Name:	Current Journal of Applied Science and Technology
Manuscript Number:	Ms_CJAST_95803
Title of the Manuscript:	Organizational Factors and Safety Performance Levels Among Workers in Local and Multinational Oil and Gas Companies in The Niger Delta Region of Nigeria
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalcjast.com/index.php/CJAST/editorial-policy>)

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <ol style="list-style-type: none"> Is the manuscript important for scientific community? (Please write few sentences on this manuscript) Is the title of the article suitable? (If not please suggest an alternative title) Is the abstract of the article comprehensive? Are subsections and structure of the manuscript appropriate? Do you think the manuscript is scientifically correct? Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>Yes.</p> <p>It is ok.</p> <p>Lack figures. Only, descriptive.</p> <p>OK.</p> <p>Not so correct.</p> <p>Fine</p> <p>Comments provided.</p>	
<p>Minor REVISION comments</p> <ol style="list-style-type: none"> Is language/English quality of the article suitable for scholarly communications? 		
<p>Optional/General comments</p>	<ul style="list-style-type: none"> The instrument is a very important part of the study. Without examining the questionnaire, it is difficult to visualize the importance of the study. Moreover, the questionnaire (thereby items included) may serve as a guide for others who wish to carry out similar studies. Hence, items related to each organization factor may be included and shown in the text of the paper especially under the methodology or it should be shown separately at the end as an appendix. How is standardized Cronbach Alpha is calculated ? It should be discussed or shown in the methodology. Cronbach Alpha is mainly used to test the reliability of the items used to test the reliability of the items but it is not sufficient by itself for determining the validity of the items. What authors have done to test the validity of the items tested? In other words, how authors can show that items are valid also? It is not clear whether all the items related to different organizational factors are carried out on four points scale only or in few cases different point of scales are considered? In Table 3, describe what is PC1, PC2, PC3 and PC4? In Table 4, though few factors are mentioned but in abbreviated form. Describe them. There seems to be not much difference in results before Varimax rotation and after the Varimax rotation. What is the interpretation of this? While the study focuses on comparison between the Multinationals and Local oil and gas companies, any information about those companies 	

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	like number of labors involved, turnover, etc., are not provided. <ul style="list-style-type: none">• In conclusion, provide mean scores of Multinational and local companies in conclusion so that the difference seen could be appreciated more?	
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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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