

Review Form 1.7

Journal Name:	Journal of Economics, Management and Trade
Manuscript Number:	Ms_JEMT_95414
Title of the Manuscript:	The Influence of Work Motivation and Work Discipline towards the Job Satisfaction with Organizational Commitment as Intervening Variables of the Millennial Generation in Indonesia
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journaljemt.com/index.php/JEMT/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments 1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript) 2. Is the title of the article suitable? (If not please suggest an alternative title) 3. Is the abstract of the article comprehensive? 4. Are subsections and structure of the manuscript appropriate? 5. Do you think the manuscript is scientifically correct? 6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. (Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)	Job satisfaction is important from the perspective of maintaining employees within the organization. This research findings may give a new insight to academicians and practitioners about the key organization factors that have significant impact the job satisfaction. They can take into consideration in daily management or future research to achieve better result. Satisfactory. No. Must identify concisely the research objective or target trying to achieve. Do not find any research implication and contribution in the abstract. The write-up can begin with literature review and theories, for example Herzberg's motivation-hygiene theory. Not really. Suggest the Section 2: MATERIAL AND METHODS / EXPERIMENTAL DETAILS / METHODOLOGY structure into different sections such as Section 2: Literature Review & Theories, Section 3: Methodology. Should include the latest article from 2022 & 2023, and prominent articles related to the research topic. There are a few well-known job satisfaction instruments available, e.g., Job Satisfaction Scale (JSS) by Amar Singh and T.R. Sharma (1999), Minnesota Satisfaction Questionnaire (MSQ) developed by Weiss, Dawis, England, and Lofquist (1967). The author has to justify why adopt the other in current study.	
Minor REVISION comments 1. Is language/English quality of the article suitable for scholarly communications?	Acceptable.	
Optional/General comments	The topic of paper could be fine. However, the abstract is not well written that I find it difficult to discover 1) what are you trying to achieve and 2) how that adds to current insight. Great to see the discussion part has include the arguments and support by past studies	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	

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