

## Review Form 1.7

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_95756
Title of the Manuscript:	When Love and Hate Collide: The Influence of Conflict on Employees' Turnover Intention
Type of the Article	Original Research Article

### General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

<https://www.journalajebo.com/index.php/AJEBA/editorial-policy> )

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Compulsory</b> REVISION comments 1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript) 2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title) 3. <b>Is the abstract of the article comprehensive?</b> 4. <b>Are subsections and structure of the manuscript appropriate?</b> 5. <b>Do you think the manuscript is scientifically correct?</b> 6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b> <b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b>	<p>Yes. Organizations are made up of people and function through people. Without people, organizations cannot exist. Hence, there should be the cordial relationship between the employees and the employer which leads to productivity and profitability. The conflict may affect the employees' productivity and leads to employee turnover. The manuscript is important for the scientific community because the findings and suggestions will be useful for the organizations to retain their employees.</p> <p>Yes. The title is suitable and precise.</p> <p>Yes. The abstract is comprehensive.</p> <p>Yes. The subsections and structure of the manuscript are appropriate.</p> <p>Yes, the manuscript is scientifically correct.</p> <p>Yes. The references are sufficient and recent. The author has referred 27 articles.</p>	
<b>Minor</b> REVISION comments 1. <b>Is language/English quality of the article suitable for scholarly communications?</b>	Yes. The language is suitable for communication.	
<b>Optional/General</b> comments	The article is well written and fit for publication.	

### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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