

Review Form 1.7

Journal Name:	South Asian Journal of Social Studies and Economics
Manuscript Number:	Ms_SAJSSSE_110796
Title of the Manuscript:	Controlling Workplace Deviant Behavior Through the Role of Organizational Justice and Job Satisfaction as Mediation in Islamic Colleges Purwokerto City
Type of the Article	Original Research Article

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <ol style="list-style-type: none"> Is the manuscript important for scientific community? (Please write few sentences on this manuscript) Is the title of the article suitable? (If not please suggest an alternative title) Is the abstract of the article comprehensive? Are subsections and structure of the manuscript appropriate? Do you think the manuscript is scientifically correct? Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<ol style="list-style-type: none"> This study, in my opinion, does not contribute significantly to the scientific community. A similar study (Abbasi, Ismail, Baradari, 2020) has already been conducted, and the sample size chosen is very narrow. No new method or perspective has been presented, making it less impactful than the study it draws upon. Yes, it is suitable. Abstract lacks particularly in its methodology section, should be written in detail. The conclusion of this study falls short in providing sufficient depth, as it lacks detailed analysis and fails to incorporate any references. Moreover, the absence of citations weakens the overall scholarly rigor of the research. To enhance the credibility and impact of the conclusion, it is essential to include relevant references that support the findings and contribute to the existing body of knowledge in the field. Yes, mostly. To ensure the universality of science and to acknowledge the diversity of perspectives, it is crucial to broaden the range of references beyond those primarily from the Islamic world, with a notable concentration in Malaysia. Including references from scholars who have extensively contributed to this field globally will enrich the study, aligning it with the principles of scientific inclusivity. This will not only strengthen the research's credibility but also provide a more comprehensive understanding of the subject matter within a broader scholarly context. 	
<p>Minor REVISION comments</p> <ol style="list-style-type: none"> Is language/English quality of the article suitable for scholarly communications? 	<ol style="list-style-type: none"> Proofreading and editing is necessary. Grammar errors and structures of tables and notations must be corrected and should be reorganized. 	
<p>Optional/General comments</p>	<ul style="list-style-type: none"> The statistical notations within paragraphs are erroneous, particularly when providing p-values. Excessive referencing to the Abbasi et al. (2020) article should be reduced. Furthermore, it is important to show respect to other scholars who have investigated job satisfaction, organizational justice, and deviant behavior. Citations should be more balanced, acknowledging and referencing the contributions of other experts in the field. The distinction between "hard file" and "soft file" is not accurate; it should be referred to as "in person" and "online." The t-test can be employed to demonstrate that these two samples are not significantly different. Additionally, it is essential to provide an explanation for the choice of using Partial Least Squares Structural Equation Modeling (PLS-SEM) instead of Covariance-Based Structural Equation Modeling (CB-SEM). Comparing PLS-SEM to CB-SEM and specifying why PLS-SEM is a more appropriate choice adds clarity to the methodology. The absence of loading values in Table 2 is a limitation. Including these values will contribute to a more comprehensive evaluation of the model. Furthermore, conducting Confirmatory Factor Analysis (CFA) tests for the utilized structures and demonstrating discriminant validity can enhance the reliability of the methodology. Addressing these points strengthens the methodological foundation of the study and increases the credibility of the results. 	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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