

**Review Form 1.7**

Journal Name:	<b>Asian Journal of Economics, Business and Accounting</b>
Manuscript Number:	<b>Ms_AJEBA_110262</b>
Title of the Manuscript:	<b>The Effect of Organizational Citizenship Behavior and Leader-Member Exchange on Employee Performance of PT Gresik Migas: Employee Commitment as an Intervening Variable</b>
Type of the Article	<b>Original Research Article</b>

**PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <p>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</p> <p>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</p> <p>3. <b>Is the abstract of the article comprehensive?</b></p> <p>4. <b>Are subsections and structure of the manuscript appropriate?</b></p> <p>5. <b>Do you think the manuscript is scientifically correct?</b></p> <p>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></p> <p><b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b></p>	<p><b>Yes, the title is interesting and requirement of current times. However, sample is relatively really small.</b></p> <p><b>relevant</b></p> <p><b>Yes</b></p> <p><b>Yes</b></p> <p><b>Yes, however, sample size is very small to justify the finding. The author should provide with explanation to justify the small size.</b></p> <p><b>Sufficient</b></p>	
<p><b>Minor</b> REVISION comments</p> <p>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></p>	<p>yes</p>	
<p><b>Optional/General</b> comments</p>	<p>Author should add more sample, with this much sample quantitative study can be justified. Please check with journal protocol if it's allowed to have smaller size study.</p> <p>Interpretation of validity test is not correct. Author should mention which validity test was conducted. Its written correlation which is not right term. Demographic of respondents should be added.</p> <p>Also, author can also add a few lines on practical implications, theoretical underpinning and some future directions to improve its consistency. The research gap needs to be included, and it would be best to mention how your study differentiates from the findings of the other studies in detail within the newest studies' citations.</p> <p>Since the company name is directly used, author should mentioned about how ethical considerations were taken care.</p>	

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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