

Review Form 1.7

Journal Name:	Journal of Economics, Management and Trade
Manuscript Number:	Ms_JEMT_110480
Title of the Manuscript:	DRIVING FACTORS OF SUSTAINABILITY PRACTICES IN SMEs AND THE IMPACT ON BUSINESS PERFORMANCE
Type of the Article	Original Research Article

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</p>	<p>Yes, As sustainable practice is more predominate in today's business world</p> <p>No, The drivers of sustainability practices in SMEs and the impact on business performance.</p> <p>Please include the sample and method of sample collection and a line on final analysis</p> <p>No, Please include the Research Gap from the past literature, Research Objective and sampling techniques. And also include the time frame of data collection.</p> <p>Yes.</p> <p>Yes.</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>Yes</p>	
<p>Optional/General comments</p>	<p>1. Please include the Response Demographic table.</p> <p>2. In Table 1: Discriminant validity and reliability test please include the significance vale along with the factor loading. As the factor loading of the item (BP1,BP2,BP3, BP4 for <i>Business Performance</i>) may be high and may have cross factor linkage and hence it may not be significant to determine that particular factor.</p> <p>3. Please include the HTMT (Heterotrait-Monotrait Ratio) criteria for discriminant validity also as if Smart PLS is used these criteria is very important in determining the discriminant validity and explain the significance for your study.</p> <p>4. In Table 6 Named as hypothesis testing for display of result is used, pleas change the table to Hypothesis Result- Evaluation of Structure model and include one column where Result of the study compared with the literature is to be included.</p> <p>5. Please include a figure of result of path analysis with the significance value in parentheses with the R² values in the determinant variable. As it is tabulated in Table 4: Coefficient of Determination Test.</p> <p>6. A major including in Conclusion is required as it is very short and please include the study managerial implications and limitation of study.</p>	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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