

**Review Form 1.7**

Journal Name:	<b>Asian Journal of Economics, Business and Accounting</b>
Manuscript Number:	<b>Ms_AJEBA_109904</b>
Title of the Manuscript:	<b>EFFECT OF ISLAMIC WORK ETHOS, COMPENSATION, WORK STRESS AND WORK LIFE BALANCE ON THE PERFORMANCE OF SYARIAH BANKING EMPLOYEES (Case Study on Employees of Bank Muamalat Malang City and Batu City)</b>
Type of the Article	<b>Original Research Article</b>

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**PART 1: Review Comments**

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <p>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</p> <p>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</p> <p>3. <b>Is the abstract of the article comprehensive?</b></p> <p>4. <b>Are subsections and structure of the manuscript appropriate?</b></p> <p>5. <b>Do you think the manuscript is scientifically correct?</b></p> <p>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></p> <p><b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b></p>	<p>1. <b>Yes, The influence of four variables (Islamic Work Ethos, Compensation, Work Stress and Work Life Balance) on the Performance of Syariah Banking Employees is measured. It is useful to the bank to take appropriate measures for their employees as per the result.</b></p> <p>2. <b>Yes, the title of the article is suitable to the study</b></p> <p>3. <b>Yes, abstracts included all elements of the article. Mention the research tool "Smart PSL" applied to analyse data.</b></p> <p>4. <b>yes, appropriate</b></p> <p>5. <b>Yes, the manuscript is scientifically correct.</b></p> <p>6. <b>Yes, the references given are sufficient and recent.</b></p>	
<p><b>Minor</b> REVISION comments</p> <p>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></p>	<p>1. Yes, quality of language is suitable for scholarly communications.</p>	
<p><b>Optional/General</b> comments</p>	<p>1. Report Factor loadings, Cronbach Alpha, Composite Reliability and Average Variance extracted into a single table for easiness of observation.</p> <p>2. Discriminant validity table can be added to ensure the distinctness of the constructs.</p> <p>3. Add inner model valuations to ensure the effectiveness of the model (R2, F<sup>2</sup>, Q<sup>2</sup>, Vif etc.)</p> <p>4. Citations for the threshold limits give more accuracy (e.g. factor loadings 0.7 Hair et al. (2011)).</p> <p>5. Reporting the sample size can undermine the internal and external validity of the study.</p>	

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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