

Review Form 1.7

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_110081
Title of the Manuscript:	A REGRESSIONAL STUDY ON THE IMPACT OF ORGANIZATIONAL SECURITY CULTURE AND TRANSFORMATIONAL LEADERSHIP ON SOCIAL ENGINEERING AWARENESS AMONG BANK EMPLOYEES: THE INTERPLAY OF SECURITY EDUCATION AND BEHAVIORAL CHANGE
Type of the Article	

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <ol style="list-style-type: none"> 1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript) 2. Is the title of the article suitable? (If not please suggest an alternative title) 3. Is the abstract of the article comprehensive? 4. Are subsections and structure of the manuscript appropriate? 5. Do you think the manuscript is scientifically correct? 6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<ol style="list-style-type: none"> 1. Yes, the manuscript is important for the scientific community since it focuses on the most prevalent cybercrime that online users regularly encounter and the human element is the weakest link in the cyberspace environment. 2. It would be better to rephrase the title as “Examining the Impact of Organizational Security Culture, Transformational Leadership and Social Engineering Awareness on Bank Employees Behavioural Change”. Or “Examining the Impact of Social Engineering Awareness on Bank Employees Behavioural Change”. I believe that: Organizational Security Culture, Transformational Leadership, and Social Engineering awareness are independent variables while Bank employee Behavioural Change is the dependent variable. 3. The abstract should present the research approaches followed, mention the total population and sampling technique used, write the findings in quantitative form, and mention the practical implication of the study. 4. It would be better to include the RESULT section rather than merging it with the methodology section. Add one section to discuss the theoretical and practical implication of the study. 5. I am doubtful of the scientific correctness of the manuscript because: the authors did not assess the strengths and weaknesses of the most popular behavioural analytic theories such as general deterrence theory, Theory of Planned Behaviour, Theory of Reasoned Action, Protection Motivation Theory, Health Belief Model, and more to select appropriate behavioural analytic theory for predicting bank employees security behaviour in the setting of social engineering. Why only Schein's Model of Organizational Culture and Bass and Riggio's Transformational Leadership Model? Why not other theoretical models? Was the current sampling size representative and generalizable to all employees in the banking sectors? Did you conduct a reliability test of each survey item using Cronbach's alpha or composite reliability test? Where did you get those research questions used for data collection? Did you adopt it or adapt it? 6. I suggest authors incorporate the following research articles as parts of related works to compare their findings and identify the novelty of their work. <ol style="list-style-type: none"> I. adane, K., & Beyene, B. (2023). Email and Website-Based Phishing Attack: Examining Online Users Security Behavior in Cyberspace Environment. <i>International Journal of Information Science and Management (IJISM)</i>, 21(1), 245-262. doi: 10.22034/ijism.2022.1977800.0 II. Claar, C. L. (2011). The adoption of computer security: An analysis of home personal computer user behavior using the health belief model. Utah State University. Retrieved from http://digitalcommons.usu.edu/etd/878/ III. Edwards, K. (2015). Examining the security awareness, information privacy, and the security behaviors of home computer users. Doctoral dissertation, Nova Southeastern University. Retrieved from https://nsuworks.nova.edu/gscis_etd/947. IV. Li, L., Xu, L., He, W., Chen, Y. & Chen, H. (2016). Cyber Security Awareness and Its Impact on Employee's Behavior. In 10th International Conference on Research and Practical Issues of Enterprise Information Systems (CONFENIS), Vienna, Austria, 103-111. Retrieved from https://hal.inria.fr/hal-01630550 V. Ng, B., Kankanhalli, A. & Xu, Y. (2009). Studying users' computer security behavior: A health belief perspective. <i>Decision Support Systems</i>, 46, 815-825. https://doi.org/10.1016/j.dss.2008.11.010 VI. Williams, C. K., Madupalli, R., Karahanna, E. & Duncan, B.K. (2014). Explaining 	

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	Users' Security Behaviors with the Security Belief Model. Journal of Organizational and End User Computing, 26(3), 23-46. https://doi.org/10.4018/joeuc.2014070102 Williams, E. J., Hinds, J. & Joinson, A. N. (2018). Exploring susceptibility to phishing in the workplace. International Journal of Human Computer Studies, 120, 1–13. https://doi.org/10.1016/j.ijhcs.2018.06.004	
Minor REVISION comments		
1. Is language/English quality of the article suitable for scholarly communications?	Medium	
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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