

Review Form 1.7

Journal Name:	Asian Journal of Medicine and Health
Manuscript Number:	Ms_AJMAH_104263
Title of the Manuscript:	SERVANT LEADERSHIP AND THE COVID 19 WORKFORCE
Type of the Article	Commentary

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalajmah.com/index.php/AJMAH/editorial-policy>)

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>It is important as leadership is one important tenet and determinant of success in health system and health workforce development</p> <p>The title is good and short also it may benefit from more clarity e.g. role of servant leadership is supporting the health workforce during COVID 19 or Servant Leadership and support of the health workforce during COVID 19: perspectives and lessons</p> <p>The abstract is good but it needs to draw some clear conclusions</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>The article can benefit from more elaborate thinking and analysis. For example, applications of servant leadership in health and other sectors should be made more clear drawing from existing literature. Also, there should be discussion of servant leadership challenges especially in context of health care and health emergencies. Some guidance and conclusions on how best to apply servant leadership in context of pandemics is needed including the role of enabling factors such as the organizational support. Pending availability of evidence, the article can benefit from comparative dissuasion of effects and results of leadership and the gains accrued during the pandemic.</p> <p>Other minor comments include the need to use pandemic instead of epidemic when referring to COVID 19, and also the need to address the repetitio of the first paragraph on page 2 starting with the phrase: Due to their frequent and intimate (repeated in the bottom of page 3).</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	Yes, suitable with minor revisions	
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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