

Review Form 1.7

| | |
|--------------------------|--|
| Journal Name: | Journal of Economics, Management and Trade |
| Manuscript Number: | Ms_JEMT_103425 |
| Title of the Manuscript: | Employment efficiency, financial and administrative corruption : A study in the dialectical relationship between them |
| Type of the Article | Research article |

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journaljemt.com/index.php/JEMT/editorial-policy>)

PART 1: Review Comments

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
|---|--|---|
| <p>Compulsory REVISION comments</p> <ol style="list-style-type: none"> Is the manuscript important for scientific community? (Please write few sentences on this manuscript) Is the title of the article suitable? (If not please suggest an alternative title) Is the abstract of the article comprehensive? Are subsections and structure of the manuscript appropriate? Do you think the manuscript is scientifically correct? Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. <p>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</p> | <p>It suggests that mismatches between job titles, responsibilities, and compensation can lead to a waste of resources and negatively impact performance. However, it also acknowledges that in reality, job titles often do not reflect their content, and individuals may not work in positions corresponding to their specializations.</p> <p>This research article provides valuable insights into the importance of aligning job roles and titles within organizations. It sheds light on the negative consequences of a mismatch and offers recommendations to address issues of inefficiency, waste, and corruption in human resource management.</p> | |
| <p>Minor REVISION comments</p> <ol style="list-style-type: none"> Is language/English quality of the article suitable for scholarly communications? | <ul style="list-style-type: none"> - Unclear sentences - Check the grammar - Tenses of the verb - Compound complex sentences must be used appropriately - Too much words/wordy sentences | |
| <p>Optional/General comments</p> | | |

PART 2:

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
|--|--|---|
| <p>Are there ethical issues in this manuscript?</p> | <p>(If yes, Kindly please write down the ethical issues here in details)</p> | |

Review Form 1.7

Reviewer Details:

| | |
|----------------------------------|--|
| Name: | Glenford C. Franca |
| Department, University & Country | Southern Philippines Agri-Business and Marine and Aquatic School of Technology, Philippines |