

Review Form 1.7

Journal Name:	Asian Journal of Research in Computer Science
Manuscript Number:	Ms_AJRCOS_98295
Title of the Manuscript:	EMPLOYEE ATTRITION PREDICTING USING MACHINE LEARNING
Type of the Article	Minireview Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

<https://www.journalajrcos.com/index.php/AJRCOS/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments 1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript) 2. Is the title of the article suitable? (If not please suggest an alternative title) 3. Is the abstract of the article comprehensive? 4. Are subsections and structure of the manuscript appropriate? 5. Do you think the manuscript is scientifically correct? 6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. (Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)	1. Manuscript is poorly written so need to improve. 2. Title should be change. Now it seems just like under graduate student's project. 3. References are not written as per standard of journal. Only links are given there. 4. Add these references also before going ahead with this paper. a. Kashyap, G. S., Malik, K., Wazir, S., & Khan, R. (2022). Using Machine Learning to Quantify the Multimedia Risk Due to Fuzzing. <i>Multimedia Tools and Applications</i> , 81(25), 36685-36698. b. Srivastava, A. K., & Khan, R. (2022). Fake news detection system using stance detection and machine learning approaches. <i>International Journal of Forensic Software Engineering</i> , 1(4), 378-389.	
Minor REVISION comments 1. Is language/English quality of the article suitable for scholarly communications?	Yes	
Optional/General comments	Major revision is required	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

Name:	Rijwan Khan
Department, University & Country	ABESIT, India