

Review Form 1.7

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_97982
Title of the Manuscript:	ETHICAL LEADERSHIP AND STAFF JOB PERFORMANCE IN NIGERIAN TOURISM SECTOR
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<p>Compulsory REVISION comments</p> <ol style="list-style-type: none"> 1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript) 2. Is the title of the article suitable? (If not please suggest an alternative title) 3. Is the abstract of the article comprehensive? 4. Are subsections and structure of the manuscript appropriate? 5. Do you think the manuscript is scientifically correct? 6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>		
<p>Minor REVISION comments</p> <ol style="list-style-type: none"> 1. Is language/English quality of the article suitable for scholarly communications? 	<p>Congratulations to the author(s) for their paper. The paper explores that to examine the relationship between ethical leadership and staff job performance in the Nigerian tourism sector. The paper demonstrates that ethical leadership dimensions do not significantly predict the task and adaptive performance but have significant predictive power on contextual performance.</p> <p>The topic of the manuscript is very relevant and in line with the aims and scope of the journal which makes this manuscript interesting. However, I have some minor concerns that need to be addressed. I'll explain them in the order of importance.</p> <ol style="list-style-type: none"> 1) Tables are structural forms with rows and columns. For this reason, shape and table separation should be done well. 2) The novel contribution of the manuscript shall be made clear in the introduction. What does the paper adds to international literature? 3) General statements shall be removed. 4) The adopted methodology shall be described. All methods used, assumptions made shall be justified. 5) Conclusions shall be specific and connected to your analysis of previous sections. 6) The English are very weak. There is a need for English Editing. 7) In my opinion, the policy recommendations do not have justification in the empirical results. 8) Please clearly highlight the literature gap this study tries to fill in. Let's write a selection from the current literature after 2021. 9) It should be explained more clearly why the subjects in this study ethical leadership (ethical guidance, power sharing, moral perspective and trustworthiness) significantly predict staff's task, contextual, and adaptive performance are especially preferred, let's give the reason. 10) Why the method cross-sectional survey research used was chosen. You explained in the research design section but it should be explained in detail before this section. How this method is essential to address limitations in this area? Please justify on why Taro Yamane formula is the most appropriate method for examining the selected thematic. 11) Why Abia, Akwa-Ibom, Bayelsa, Cross River, Delta, Ondo and Rivers states were preferred, let's give the reason. 12) Let's revise the way of giving references according to the spelling rules of the journal. 13) The writing needs to better. There are a plethora of run-on sentences and grammatical errors throughout. The writing issues sometimes make the paper difficult to read. Although there are not a lot of obvious mistakes, the style is clunky and I advise that the manuscript is 	

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	<p>proffered by a native English speaker. In general, the paper needs to be proofread and copy edited.</p> <p>14- Those mentioned in the literature review can be tabulated. This makes it easier for the reader to understand.</p> <p>15- Overall, the abbreviations seem to be inconvenient since their notations were not explained when they first appear. Author(s) are suggested to revise the paper throughout.</p> <p>16- Overall, Author(s) are suggested to use more figure and table presentations which will help in understanding the whole picture of the study.</p> <p>17- Overall, more studies in the existing literature on the topic should have been cited/presented to make clear the contribution of the study. This will also help in showing how the study is going to fill the gap in the extant literature.</p> <p>18- And lastly, adding the conclusion section regardless of the discussion/ recommendations section will be useful for the paper.</p> <p>19- Finally, the concluding should address more specific outcomes of the contribution of the relationship between ethical leadership and staff job performance in some selected tourism firms amongst Niger-Delta Nigeria.</p>	
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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