

Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_98065
Title of the Manuscript:	CHALLENGES FACING HUMAN RESOURCE DEPARTMENT IN PROCESSING PROMOTIONS AND SALARY UPGRADING OF TEACHERS: A CASE OF GA WEST EDUCATION DIRECTORATE OF THE GREATER ACCRA REGION OF GHANA
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

<https://www.journalajess.com/index.php/AJESS/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments 1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript) 2. Is the title of the article suitable? (If not please suggest an alternative title) 3. Is the abstract of the article comprehensive? 4. Are subsections and structure of the manuscript appropriate? 5. Do you think the manuscript is scientifically correct? 6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. (Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)	The study is important for the scientific study of Accra. The title is too long. I suggest" Challenges of processing Teachers' promotions and salaries in Accra, Ghana." The abstract is comprehensive but would be improved with a good starting sentence of the research problem before the objective. The sections of the abstract are sufficient. The manuscript is not scientifically correct. The topic mentions Human resource but only 2 of them are sampled. Table 1, also contradicts the numbers of human resources. If the author was looking at human resources,then why sample many teachers? I suggest complete change of topic, abstract and first sections; to suit the methodology. The references are sufficient.	
Minor REVISION comments 1. Is language/English quality of the article suitable for scholarly communications?	The quality of language suits academic communication.	
Optional/General comments	The author should clearly explain the contribution to the existing literature and research gaps in both the background and problem. These two sections also should be summarized.	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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