

Review Form 1.6

Journal Name:	South Asian Journal of Social Studies and Economics
Manuscript Number:	Ms_SAJSSSE_91812
Title of the Manuscript:	The impact of talent management on the performance of employees at Barau Dikko Teaching Hospital (BDTH), Kaduna
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<ol style="list-style-type: none">1. There is a mix of present tense, past tense and even future tense throughout the document. The same needs to be corrected. Grammatical & typographical errors exist. English may be checked and improved by a professional.2. In Table 3.1 and subsequent Tables, write the full forms of SA, A, U, D, SD, X3. Too much repetition of: "The findings of the study"4. Literature Review is completely missing. A small portion is available in Introduction but it is not enough at all. The objective of the study should be identified based on Literature Review.5. Talent Management is a very common topic and its relationship with performance is nothing new. The parameters are very common and the strong relationships are quite obvious.6. The study can be enhanced by taking a test sample and comparing the performance before and after the implementation of the suggestions.	
Minor REVISION comments	English needs improvement.	
Optional/General comments	A framework may be suggested for the implementation of the parameters.	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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