

Review Form 1.6

Journal Name:	South Asian Journal of Social Studies and Economics
Manuscript Number:	Ms_SAJ SSE_91812
Title of the Manuscript:	The impact of talent management on the performance of employees at Barau Dikko Teaching Hospital (BDTH), Kaduna
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalsajsse.com/index.php/SAJSSE/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<p>Abstract – Should only state the purpose of study instead of mention all the objectives of study. Abstract need to be improved by adding the contribution of the study and methodology applied.</p> <p>Literature review part need to be discussed as well. Please integrate theoretical framework so that the researcher able to see the clear direction of study. Explain all the variables involved in this study. What are the theories applied in this study? Establishes a basic theoretical framework (including motivational theories) for the research topic. Demonstrates a basic understanding of appropriate citation format, but requires significant revision. Is not appropriate for publication or presentation without significant revision.</p> <p>Moderately well written and mostly complete description of methods. Methods appear sound, appropriate and related to purpose of the study. Data analysis is appropriate for the research but needs some refinement on unsupported conclusions. Citations should be given in support of the findings.</p>	
Minor REVISION comments	<p>Background of study –Problem statement need to be improved. Thus, clear justification should be provided in the problem statement to support this research. Research objective should be added as well in order to understand the direction of this study. There is lack of significant of study specifically focuses on theoretical and practitioners' perspective.</p> <p>Partial description of methods which appear to be appropriate and related to purpose and research questions. Data analysis appears appropriate for the research but needs significant refinement. Is not appropriate for publication or presentation without significant revision. Accurately stated based on the data. Limited discussion with some comparison to previous research.</p> <p>Relates material to purpose and research questions/hypothesis. Some discussion of key findings and their implications. Shows some critical analysis of research related to topic and compared to current study. Is not appropriate for publication or presentation without significant revision.</p> <p>Conclusion – Kindly improve the conclusion part. Sound work which expresses a coherent position only in broad terms.</p>	
Optional/General comments	<p>The paper is somewhat organized but in need of significant clarification. The majority of the article is not presented in format appropriate for intended scholarly venue. Presentation of material is somewhat appropriate and professional. A moderate number of appropriate citations are used, but more may be needed. Citations and references are not presented in proper format, and are in need of moderate revision. Justify each paragraph accordingly. A simple basic style but with significant deficiencies in expression or format that may pose obstacles for the reader. Improve the format, grammar and spelling mistakes. Kindly proofread the manuscript.</p> <p>Some researchers have extensively studied about this topic previously but on the different scale. So, the topic is not considered as contemporary but still can be accepted due to the significance of the topic.</p> <p>Demonstrates basic level of knowledge in field of study, the selected topic, and research design. Is not appropriate for publication or presentation without significant revision.</p>	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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