

Review Form 1.6

Journal Name:	Journal of Education, Society and Behavioural Science
Manuscript Number:	Ms_JESBS_92276
Title of the Manuscript:	Ethical Climate and Job Satisfaction among Tutors in Ghana: Mediating Role of Organisational Commitment
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	In abstract: - mentioning of tools (Questionnaires) - mentioning validity and reliability of the questionnaires - avoiding of writing too much details (of data) - adding "tutors of Ghana" in Key words In the following sections: - correcting sign of No. 3 as shown here [- changing grammatically "postulates" into "postulated" ...past perfect tense - using "considered" instead of "taken into account" - changing "make" to "made" after ref. No. 41 - changing "this" to "these" after ref. No. 44 - changing "is" to "are" after ref. No. 47 - changing "material" to "materials" in row No. 3	
Minor REVISION comments	Using synchronized font and size ...some part is "Arial 11" and some part is "Arial 10" Applying Organization with "z" in the whole article instead of "organisation" with "s"	
Optional/General comments	Maybe it is better to change the title as following: Ethical Climate and Job Satisfaction via Mediating Role of Organisational Commitment (Case Study: Tutors in Ghana)	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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