

Review Form 1.6

Journal Name:	Journal of Economics, Management and Trade
Manuscript Number:	Ms_JEMT_91964
Title of the Manuscript:	The Effect of Leadership, Competence, and Innovation on Employee's Performance Money Management Department of Bank Indonesia
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journaljemt.com/index.php/JEMT/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments		
Minor REVISION comments	This reviewer considers that the article under analysis is of importance to the scientific community due to the topic being of total relevance. Some observations about the methodology: 1. Authors must detail the population (quantity) under analysis and justify the sample size. 2. What was the structure of the questionnaire used? How many parts is it divided into? How many questions? What is the purpose of each part of the questionnaire? 3. Has this questionnaire been previously validated? If it is not a validated questionnaire, did the authors apply it to a pilot sample before being used in the study sample? The answers to the previous questions are important so that readers can understand the results.	
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	

Reviewer Details:

Name:	Eduardo Concepción Batiz
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