

Review Form 1.6

Journal Name:	Asian Research Journal of Arts & Social Sciences
Manuscript Number:	Ms_ARJASS_93411
Title of the Manuscript:	MENTORING PRACTICES AND EMPLOYEE PERFORMANCE IN LOCAL GOVERNMENT AUTHORITY, TANZANIA.
Type of the Article	Empirical study

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments		
Minor REVISION comments	<ol style="list-style-type: none"> 1- Make a list of abbreviations at the beginning and avoid using them in the abstract without defining them. 2- Avoid mentioning the statistical package in the abstract. 3- Minor English revision is required. 4- Indicate the motives and contribution at the end of the introduction. 5- Indicate the organization of the paper at the end of the introduction. 6- Use consistent citation style in the text: numbers or text (names). 7- Re-locate the regression model to the Methodology part, after the theoretical framework. 8- Strengthen the discussion in relation to previous results of the same context and other contexts. 9- How did you ensure the internal and external validity of the results. 	
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	

Reviewer Details:

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