

## Review Form 1.6

Journal Name:	Asian Research Journal of Arts & Social Sciences
Manuscript Number:	Ms_ARJASS_91830
Title of the Manuscript:	The Role of Financial Incentives on Employees' Performance in Tanzania: A Case of Iringa Municipal Council
Type of the Article	Case study

### General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalarjass.com/index.php/ARJASS/editorial-policy> )

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Compulsory</b> REVISION comments	Language of the whole article should be revise Check journal template	
<b>Minor</b> REVISION comments	<b>Add the following references</b> Munga M, Mbilinyi D. Non-financial incentives and retention of health workers in Tanzania. Dar es Salaam: National Institute for Medical Research. 2008 Jul. Barongo EK. The Role of Financial Incentives on Employees' Motivation in Financial Institutions in Tanzania: a Case of Bank of Tanzania. A Dissertation for the Award of MBA (HRM) at University of Tanzania. 2013.	
<b>Optional/General</b> comments	Very good paper	

### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

### Reviewer Details:

Name:	Ricardo Marcão
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