

Review Form 1.6

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_91833
Title of the Manuscript:	INFLUENCE OF HEADS OF SCHOOLS' LEADERSHIP STYLE ON TEACHERS' JOB SATISFACTION: THE CASE OF MOROGORO MUNICIPALITY, TANZANIA
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalajess.com/index.php/AJESS/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	The research topic is an interesting and very useful one. The paper needs some improvement. The authors do not specify what the objectives of their research are, limiting themselves to the brief presentation of the aim in the abstract. Consequently, the research findings are findings and not a scientific analysis of the collected data. The authors avoid doing an analysis using data collected from teachers and school principals, mostly using data from the 80 teachers. Data collected from school principals is treated superficially. The bibliography used by the authors is old. The most recent bibliographic reference is from 6 years ago. Has no research been published in this area in the last 6 years?	
Minor REVISION comments		
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

Name:	Lucian Lupu-Dima
Department, University & Country	University of Petrosani, Romania