

Review Form 1.6

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_93136
Title of the Manuscript:	THE EFFECT OF TRANSFORMATIONAL LEADERSHIP AND ORGANIZATIONAL CULTURE ON EMPLOYEE PERFORMANCE OF PT. PERMODALAN NASIONAL MADANI PERSERO REGIONAL BANDAR LAMPUNG
Type of the Article	Original Research Article

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This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	Minor Revision	
Minor REVISION comments		
Optional/General comments	<p>Comments to the Author and Editor Firstly, many thanks for giving me the chance to review this paper. This study discussed the TRANSFORMATIONAL LEADERSHIP AND ORGANIZATIONAL CULTURE ON EMPLOYEE PERFORMANCE. However, the manuscript, in its present form, contains several weaknesses. Appropriate revisions to the following points should be undertaken in order to justify recommendation for publication. For readers to quickly catch your contribution, it would be better to highlight major difficulties and challenges, and your original achievements to overcome them. My major concerns are as follows: The topic is important and interesting. In the Abstract, it is good. In the Keywords, it is good. In the Introduction, the materials of the paper shown should be just up-date to 2022, and the authors also can look through the recent and important paper on this topic. the authors should add the following literature DOI:10.2147/PRBM.S380989 DOI:10.3389/fpsyg.2021.676945 In the Literature review and research Hypotheses, we should link to the recent and most literature, the authors should add the following literature DOI:10.1108/BJM-09-2019-0335 DOI:10.1080/14330237.2019.1665879 In the Methodology section, it is good. In the Conclusion and recommendations section, please change "5. CONCLUSIONS AND RECOMMENDATIONS" into "5.DISCUSSION, CONCLUSIONS AND RECOMMENDATIONS" In the References section, we should strictly conduct as APA style. And their DOIs should be added. Besides, it is lack of the recent and important ones, specially the year of 2019-2022. Based on the contribution and value of the Manuscript, I choose Minor Revision.</p>	

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PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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