

Review Form 1.6

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_92811
Title of the Manuscript:	WORK ETHOS AS MEDIATOR THE INFLUENCE OF HUMAN RELATION AND PHYSICAL WORK ENVIRONMENT ON EMPLOYEE PERFORMANCE
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<ol style="list-style-type: none">1. There is typographical error even on the title ETHOS should be corrected to Ethics.2. The literature review is not sufficient enough; even the conceptual framework and the hypothesis were not derived from the literature.3. The major weakness of the article is that there no sufficient in text citations. eg Miner and Whoer NO date or year of publication. Batu City Tourism Office No date NO year.4. Good literature should be reviewed to support the assumptions and the hypothesis.5. All tables must be given year of sourcing or data processed6. Abstract is poor. It should provide methodology, data analysis techniques used, sampling techniques and major findings.	
Minor REVISION comments		
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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