

Review Form 1.6

Journal Name:	Journal of Education, Society and Behavioural Science
Manuscript Number:	Ms_JESBS_93456
Title of the Manuscript:	HUMAN RESOURCE PRACTICES AND PERFORMANCE CONTRACTING IN THE PETROLEUM INDUSTRY IN KENYA: A CASE STUDY OF VIVO ENERGY INVESTMENT MOMBASA
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

<https://www.journaljesbs.com/index.php/JESBS/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments		
Minor REVISION comments	<p>Dear Editor, Confidential</p> <p>a) The principal point of this study to examine the human resource practices and performance contracting in the petroleum industry in Kenya.</p> <p>b) I think that this study is suitable, after minor revision, to be published onto your prestigious journal.</p> <p>Comments to Authors</p> <p>Authors are kindly requested to emphasize the current concepts about these issues in the context of recent knowledge and the available literature. This articles should be quoted in the References list.</p> <p>References</p> <ol style="list-style-type: none"> 1. Role of Psychological Contracts in Enhancing Employee Creativity Through Knowledge Sharing: Do Boundary Conditions of Organization's Socialization and Work-Related Curiosity Matter?. <i>Front Psychol.</i> 2022;13:834041. Published 2022 Jun 14. doi:10.3389/fpsyg.2022.834041. 2. Successful management of generalized tetanus in a 12-year old girl without anti-tetanus immunoglobulins: a case report. <i>Oxf Med Case Reports.</i> 2022;2022(9):omac098. Published 2022 Sep 26. doi:10.1093/omcr/omac098. 	1.
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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