

## Review Form 1.6

Journal Name:	<a href="#">Asian Research Journal of Arts &amp; Social Sciences</a>
Manuscript Number:	Ms_ARJASS_88905
Title of the Manuscript:	HUMAN CAPITAL DEVELOPMENT; A GOOD LEADERSHIP AND ECONOMIC GROWTH BASED APPROACH
Type of the Article	

### **General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalarjass.com/index.php/ARJASS/editorial-policy> )

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**PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Compulsory</b> REVISION comments		
<b>Minor</b> REVISION comments		
<b>Optional/General</b> comments	<p>Congratulations to the author(s) for their paper. The paper explores that discuss the impact of Human Capital Development in fostering good leadership and Economic growth in Nigeria. The paper demonstrates that how to keep the majority of graduates of higher institution of learning in Nigeria to embrace the expected technical and entrepreneurial skills, communication and human relations required for self-reliance and self-employment rather than pragmatic or functional education that has resulted to the production of bad leadership and unemployable graduates not suited for the labour market becomes the problem.</p> <p>I have some general concerns that need to be addressed. I'll explain them in the order of importance.</p> <ol style="list-style-type: none"> <li>1) Tables are structural forms with rows and columns. For this reason, shape and table separation should be done well.</li> <li>2) The novel contribution of the manuscript shall be made clear in the introduction. What does the paper adds to international literature?</li> <li>3) General statements shall be removed.</li> <li>4) The adopted methodology shall be described. All methods used, assumptions made shall be justified.</li> <li>5) Conclusions shall be specific and connected to your analysis of previous sections.</li> <li>6) The English are very weak. There is a need for English Editing.</li> <li>7) In my opinion, the policy recommendations do not have justification in the empirical results.</li> <li>8) Let's revise the way of giving references according to the spelling rules of the journal.</li> <li>9) The references should be expanded and compared with other country examples.</li> <li>10) The writing needs to better. There are a plethora of run-on sentences and grammatical errors throughout. The writing issues sometimes make the paper difficult to read. Although there are not a lot of obvious mistakes, the style is clunky and I advise that the manuscript is proffered by a native English speaker. In general, the paper needs to be proofread and copy edited.</li> <li>11) Overall, the abbreviations seem to be inconvenient since their notations were not explained when they first appear. Author(s) are suggested to revise the paper throughout.</li> <li>12) Overall, Author(s) are suggested to use more figure and table presentations which will help in understanding the whole picture of the study.</li> <li>13) As can be seen from the references, the research is very weak. From this point of view,</li> </ol>	

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	<p>the research needs to be further deepened.</p> <p>14) I apologize to the author(s). There isn't an advantage for the paper. Because of the contribution to the field and depth of research of the study is very poor. If I gave the author(s) that bad impression I'm so sorry.</p> <p>15) Finally, the concluding should address more specific outcomes of the contribution of the utilization of human capital resources brings about growth and development that is capable of turning things around and influences good leadership, sustainability and growth in economy.</p>	
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### **PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

### **Reviewer Details:**

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