

## Review Form 1.6

Journal Name:	<a href="#">Asian Research Journal of Arts &amp; Social Sciences</a>
Manuscript Number:	Ms_ARJASS_90082
Title of the Manuscript:	<b>A Study on Training Effectiveness and Academic Staffs Performance in Higher Learning Institutions in Zanzibar</b>
Type of the Article	

### **General guideline for Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalarjass.com/index.php/ARJASS/editorial-policy> )

### **PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Compulsory</b> REVISION comments	The article has many paragraphs verbatim copied from other sources which are presented as if they were the current article author(s)' own ideas. In just some of the paragraphs and sentences, the original authors are mentioned, but the text is not acknowledged as a reference from another source. Extensive abstract, containing 404 words. It should not exceed 300 words References have to be checked and use the Journal's reference style.	
<b>Minor</b> REVISION comments	Editing process is called for. In several places, vague reference words (for example, "they" for "it") or certain words wrongly used (for example "focus to" instead of "focus on", "owing to" instead of "due to", "successful" for "success" or "The table 3/4" for "Table 3/4"). Punctuation has to be reviewed: extra/missing periods, missing commas after linking words when beginning a sentence.	
<b>Optional/General</b> comments	The methodological design of the research is appropriate. Results/findings are properly presented.	

### **PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

### **Reviewer Details:**

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