



International Knowledge Press

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| Journal Name: | Asian Journal of Economics, Business and Accounting |
| Manuscript Number: | Ms_AJEBA_89810 |
| Title of the Manuscript: | Exploring the Benefits of Technology Adoption on Business Performance among Unregistered SMEs: Insights from Nigeria |
| Type of the Article | |

General guideline:

This journal believes that no manuscript should be rejected only on the basis of 'lack of Novelty', provided the manuscript is sufficiently robust and technically sound. Too often a journal's decision to publish a paper is dominated by what the Editor/reviewer think is interesting and will gain greater readership - both of which are subjective judgments and lead to decisions which are frustrating and delay the publication. This journal will rigorously peer-review your submissions and publish all papers that are judged to be technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalajebo.com/index.php/AJEBA/editorial-policy>)



1: Review Comments

| | Reviewer's comment | Author's feedback |
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| Major REVISION comments | No | |
| Minor REVISION comments | <p>In the article, Exploring the Benefits of Technology Adoption on Business Performance among Unregistered SMEs: Insights from Nigeria, the author describes the objectives for the study. However, the following points must be taken into consideration for improvement.</p> <p>We suggested to add few more references discussing the literature review and some references are not having page number such as</p> <p>Abualoush, S. H., Obeidat, A. M., Tarhini, A., & Al-Badi, A. (2018). The role of employees' empowerment as an intermediary variable between knowledge management and information systems on employees' performance. <i>VINE Journal of Information and Knowledge Management Systems</i>.</p> <ul style="list-style-type: none">• In addition, it is important to align the references according to APA before finalizing the publication.• Discussion should be more elaborative if possible please provide.• Could you please provide information regarding how many people you interviewed for the purpose of this study?• Suggestion and conclusion need to write in | |



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| | <p>a more reasonable way so that audience can easily understand the findings.</p> <ul style="list-style-type: none">• Please include the following few references below as they are very relevant and important for the purpose of HR strategies and satisfaction. <p>Asad, M.; Asif, M.U.; Allam, Z. and Sheikh, U.A. (2021). A Mediated Moderated Analysis of Psychological Safety and Employee Empowerment between Sustainable Leadership and Sustainable Performance of SMEs. <i>2021 International Conference on Sustainable Islamic Business and Finance</i>, pp. 33-38, doi: 10.1109/IEEECONF53626.2021.9686340.</p> <p>Allam, Z. (2019). Exploring ambient discriminatory HRM practices: An insight from Kingdom Telecom Company. <i>The Journal of Social Sciences Research</i>, 5(3), 646-654. DOI: https://doi.org/10.32861/jssr.53.646.654</p> <p>Al Kahtani, N.S.; Nawab, A. K. & Allam, Z. (2016). Unfair HRM practices in the telecom sector in Saudi Arabia. An empirical investigation of selected public and private sector companies. <i>International Journal of Applied Business and Economic Research</i>, 14(10), 6377-6396.</p> <p>Malik, A. & Allam, Z. (2021). An Empirical</p> | |
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| | <p>Investigation of Work Life Balance and Satisfaction among the University Academicians. <i>Journal of Asian Finance, Economics and Business</i>, 8 (5), 1047–1054.</p> <p>Allam, Z. (2017). Developing Employee Excellence through Psychological Empowerment: A Conceptual Approach. <i>International Journal of Applied Business and Economic Research</i>, 15(22), 121-126.</p> | |
| Optional comments | NO | |

PART 2:

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
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| Are there ethical issues in this manuscript? | <i>(If yes, Kindly please write down the ethical issues here in details)</i> | |

Reviewer Details:

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| Name: | Zafrul Allam |
| Department, University & Country | University of Bahrain, Bahrain |