

Review Form 1.6

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_89633
Title of the Manuscript:	Transformational Leadership How Its Effect Work-Life Balance and Employee Engagement
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

<https://www.journalajebo.com/index.php/AJEBA/editorial-policy>

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<ul style="list-style-type: none"> Work-life balance and employee engagement are projected to be impacted by transformational leadership. Employee identification with their work is a sign of employee engagement. Work-life balance refers to the harmony between a person's function in the organization and their personal life. According to the previous poll, employee engagement in Indonesia is poor. This study aims to investigate how transformative leadership affects employee engagement and work-life balance. Whereas the analysis's findings are consistent with the idea that transformational leadership has a favorable impact on employee engagement and work-life balance. After careful reading of this manuscript, I want to ask you some questions: <ol style="list-style-type: none"> 1- What type of society interested this study? 2- How can we engage the employees into the transformational leadership of the society? 3- Is the big societies welcome to engage the employees for the transformational leadership? 	
Minor REVISION comments	First of all, I want to thank the authors for this nice study. The manuscript is well written. Please, replace the comma by point into the tables. I suggest in a future study to develop this study.	
Optional/General comments	The good quality of this work allows me to suggest that this manuscript can be accepted as is it.	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

Name:	Hicham Es-Soufi
Department, University & Country	Moulay Ismail University, Morocco