

Review Form 1.6

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_89633
Title of the Manuscript:	Transformational Leadership How Its Effect Work-Life Balance and Employee Engagement
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

<https://www.journalajebo.com/index.php/AJEBA/editorial-policy>

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<p>i. ABSTRACT: The aims section of the abstract appears like definition of terms. A brief statement of problem as well as the overall goal/specific objectives should be enough here.</p> <p>ii. The methodology section of the abstract too should give a brief idea of sampling procedure, gender distribution and mean age.</p> <p>iii. KEYWORDS: Arrange alphabetically and may also consider the inclusion of bank workers</p> <p>iv. INTRODUCTION: Overall, this section has been able to demonstrate the benefits of work engagement, work-life balance and possibly the role of transformational leadership. This is in order. However, there is a need to situate the study at this point within a context (occupation)</p> <p>v. HPOTHESES FORMATION: More relevant and recent studies may be necessary on the link between TL and WLB to help in the discussion section. Clarification of concept may be reduced</p> <p>vi. RESEARCH METHODS: The period of the online data collection is missing. Any ethical information on the online survey? There is a need to justify the reports for employees who have spent between 6 to 10 years (38.3%). Does that mean this length of services represent the most engaged stage? Would experience enable satisfactory balance among life roles? etc.</p> <p>The response format for all the measures are missing.</p> <p>vii. RESULTS AND DISCUSSION: The two sections should be separated (except this is the journal format).</p> <p>viii. The discussion of findings needs some attention. There is a need to discuss the findings of the present study in the light of previous studies. This explains why the literature review should be more of empirical studies than conceptual clarifications.</p>	
Minor REVISION comments	Editorial work needs to be performed on the manuscript to make more impactful	
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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