

## Review Form 1.7

Journal Name:	Journal of Economics, Management and Trade
Manuscript Number:	Ms_JEMT_107196
Title of the Manuscript:	Examining the Influence of HR Analytics on the Performance of IT Companies
Type of the Article	Original Research Article

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p><b>Definitely. The importance of the "human factor" for the success of IT firms can barely be overstated.</b></p> <p><b>Yes, it is.</b></p> <p><b>Yes. Maybe it should be a bit shorter, but I prefer to leave this decision to the author(s).</b></p> <p><b>Yes, they are.</b></p> <p><b>The outcomes appear plausible and the methods applied seem appropriate. Without access to the "raw" data, it is not possible to make a definite assessment of the correctness of the results, but they look fine.</b></p> <p><b>The author(s) mainly use(s) literature from the recent past. Given the large body of relevant literature, the subset of papers referred to is, by necessity, selective. Therefore, I am fine with the choices made.</b></p>	
<p><b>Minor</b> REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p><b>Yes.</b></p>	
<p><b>Optional/General</b> comments</p>		

### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Are there ethical issues in this manuscript?</p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

### Reviewer Details:

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