

## Review Form 1.7

Journal Name:	<b>Journal of Economics, Management and Trade</b>
Manuscript Number:	<b>Ms_JEMT_107196</b>
Title of the Manuscript:	<b>Examining the Influence of HR Analytics on the Performance of IT Companies</b>
Type of the Article	<b>Original Research Article</b>

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <p>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</p> <p>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</p> <p>3. <b>Is the abstract of the article comprehensive?</b></p> <p>4. <b>Are subsections and structure of the manuscript appropriate?</b></p> <p>5. <b>Do you think the manuscript is scientifically correct?</b></p> <p>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></p> <p><b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b></p>	<p>1. The manuscript is highly important to the scientific community-since it add new insight and value to the research community and Human resource professionals. by enable HR leaders to develop data-driven insights to inform talent decisions, improve workforce processes and promote positive employee experience.</p> <p>2. The title is absolutely suitable</p> <p>3. Yes it tried to mention all the issues which is included in the manuscript.</p> <p>4. The subsections and structure of the manuscript was well organized and it addresses all the required and necessary condition expected from the manuscript.</p> <p>5. Of course the manuscript is scientifically correct since it come up after all scientific measurement and analysed using software.</p> <p>6. As the reference is the replication of what was used in the entire sources ,the length of reference depends on the manuscript source used .the time issues the reference used was current .</p>	
<p><b>Minor</b> REVISION comments</p> <p>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></p>	Yes its suitable	
<p><b>Optional/General</b> comments</p>	The only comment I have here is before the finally publication of the manuscript the author has to made only few improvements on the grammar only.	

### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Are there ethical issues in this manuscript?</b></p>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

### Reviewer Details:

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